

Antonio Luiz da Cunha Seabra is an economist, founder and co-chairman of Natura's Board of Directors. He was a division manager at Remington Rand do Brasil and manager at Laboratórios Bionat, where he fell in love with cosmetics.

He founded Natura in 1969 in a small store on Oscar Freire street in São Paulo. He has turned it into one of the largest Brazilian cosmetics companies, with a strong commitment to ethics, transparency and sustainable development.

Guilherme Leal is co-chairman of the Board of Directors and one of the founders of Natura.

He has a Bachelor's degree in Business Administration from Universidade de São Paulo (USP), he is a co-founder and member of the board of the Instituto Ethos [Ethos Institute - Companies and Social Responsibility], he is a member of the boards of WWF-Brazil and of Grupo Nueva [Nueva Group].

He is current chairman of the board of the Fundo Brasileiro para a Biodiversidade [Brazilian Fund for Biodiversity] (FUNBIO).

Pedro Luiz Barreiros Passos is co-president of the Board of Directors of Natura Cosméticos, chairman of the Trustee Board of Fundação Nacional da Qualidade (FNQ - National Quality Foundation), and he is a member of the American Chamber of Commerce of São Paulo, Endeavor, and Fundação SOS Mata Atlântica.

He has a degree in Production Engineering from the Polytechnic School of USP (University of São Paulo), and a degree in Administration from Fundação Getúlio Vargas (FGV).

Edson Vaz Musa is a member of the Natura Board of Directors, serves as Board member for several non-profit organizations and is president of the Caloi Board.

During his career, he was elected five different times as one of the 10 most important executives in Brazil, earning several Highlight of the Year awards from different Brazilian institutions. He is an official of the French Legion of Honor and member of Ordem Nacional do Mérito Científico - Classe da Grã-Cruz 2002 [National Order of Scientific Merit - Grã-Cruz Class of 2002].

Musa earned a degree in Aeronautical Engineering from Instituto Tecnológico de Aeronáutica (Technological Aeronautical Institute). He served as President of Rhodia for 13 years and as member of the Executive Committee of Grupo Rhône Poulenc (Rhône Poulenc Group).

José Guimarães Monforte is a member of Natura's Board of Directors and CEO of PRAGMA Gestão de Patrimônio. He is also the chairman of the Board of the Brazilian Institute of Corporate Governance, of Pini Editora; he is the vice chairman of the Boards of Klicknet, Droga Raia, JHSF Participações, Banco Tribanco, Vivo and Agrenco do Brasil.

He also coordinates the Going Public Committee of the São Paulo Stock Exchange (Bovespa), is a member of the Listing Commission, the OCDE Advisory Panel on Efficiency of Board of Directors, the Advisory Board-Americas Cabinet from the Graduate School of Business of Chicago, among others.

He has held executive positions in many banks and companies such as Banespa, Banco Merrill Lynch, Citibank and holds a degree in Economics from Universidade Católica de Santos.

Luiz Ernesto Gemignani is member of the Natura Board of Directors and has served as Chief Executive Officer of Promon for the past six years. He has been with the company since 1978.

He also serves as President of the Deliberative Council of Fundação Promon de Previdência Social (Promon Social Security Foundation), is Vice President of the Trustee Board of Fundação Nacional de Qualidade (National Quality Foundation) and Vice President of ABDIB - Associação Brasileira da Infra-Estrutura e Indústrias de Base (Brazilian Association of Infrastructure and Base Industries) and as member of the Advisory Board of Instituto Akatu (Akatu Institute).

Gemignani has a degree in Mechanical Engineering from Escola Politécnica da Universidade de São Paulo (Polytechnic School of the University of São Paulo) and has completed several specialization courses in Administration and Finances, such as the Advanced Management Program at Harvard Business School.

Julio Moura Neto is a member of Natura's Board of Directors and also of Grupo Nueva's Board of Directors, a holding company with presence in more than fifteen countries. He is also vice chairman of the Executive Committee of the World Business Council for Sustainable Development (WBCSD), with headquarters in Geneva, Switzerland.

Throughout his career, he held positions as chairman of the Board of Directors and CEO of Grupo Nueva, president and CEO of Grupo AMANCO, executive vice president and member of the Executive Committee of Elevadores SCHINDLER, corporate vice president and president of Divisão América Latina da SIKA.

He holds a degree in Mechanical and Nuclear Engineering from the Swiss Federal Institute of Technology in Zurich, Switzerland. He also took a course in Business Administration in the Sloan School of Management, MIT, in Cambridge, United States.

Alessandro Carlucci is the CEO of Natura, where he started working in 1989 in the Sales and Marketing area. In the 90`s he worked in the Brazilian Sales Department and in the coordination of the International Operations of Argentina, Chile and Peru, at the regional headquarters in Buenos Aires, for three years. Back to Brazil, he assumed the position of Vice President of Business Development, leading him to the Presidency of the company in the beginning of 2005.

Mr. Carlucci is also the Vice President of the World Federation of Direct Selling Associations, an organization that convenes the associations of direct sales companies throughout the world.

He has a degree in Business Administration from Fundação Getúlio Vargas (FGV), and he completed an Executive Update course at the Kellogg School of Management.
